

**RESOLUTION NO. 4013**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD AMENDING THE FISCAL YEAR 2006-2007 BUDGET ALLOCATING \$41,283 FROM GENERAL FUNDS RESERVES**

**WHEREAS**, at the November 15, 2006 City Council meeting, the Council approved the "Compensation and Benefit Plan for FY 2006-07 which included management; and

**WHEREAS**, on January 17, 2007, Council approved the amended "Compensation and Benefit Plan for Employees of the City of Soledad", which included changes to the salary range of certain classifications; and

**WHEREAS**, as a result, the Lieutenant received a 12.5% salary increase effective January 1, 2007 placing the position at range 66; and

**WHEREAS**, on April 18, 2007 City Council meeting, the Council directed Staff to prepare the necessary documents to provide salary and benefits adjustment for the SPOA and SPSA; and

**WHEREAS**, on May 2, 2007, the City Council directed Staff to amend the Compensation and Benefit Plan to provide the same salary increase for the Lieutenant position in order to prevent compaction and continued Resolution No. 3990 (Budget Amendment) to incorporate the salary cost for the Lieutenant position; and

**WHEREAS**, Exhibit A and Exhibit I of the City's Compensation and Benefit Plan must be amended to include that for the Lieutenant position the SPSA salary schedule will be used; and

**WHEREAS**, the City's Compensation and Benefit Plan must be amended to include changes to the salary scale of the Lieutenant.

**NOW, THEREFORE, BE IT HEREBY RESOLVED**, that the City Council of the City of Soledad hereby approves an amendment to the FY 06-07 Budget allocating \$41,283 from General Fund Reserves for the salary and benefits changes stated in the amended Compensation and Benefit Plan for Fiscal Year 2006-07.

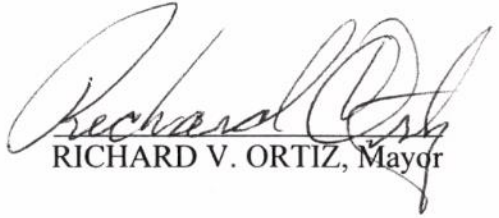
**PASSED AND ADOPTED** by the City Council of the City of Soledad at a regular meeting duly held on the 6<sup>th</sup> day of June 2007, by the following vote:

AYES, and in favor thereof, Councilmembers: Martha Camacho, Juan Saavedra, Mayor Richard Ortiz

NOES, Councilmembers: Mayor Pro Tem Chris Bourke, Patricia Stephens

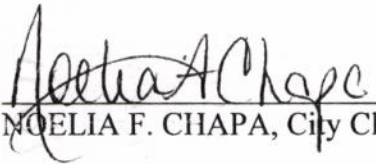
ABSENT, Councilmember: None

ABSTAIN, Councilmembers: None



RICHARD V. ORTIZ, Mayor

ATTEST:



NOELIA F. CHAPA, City Clerk